



L.A.M. S.p.A.

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Privacy Policy on processing personal data according art. 13-14 UE Regulation 2016/679.

Interested parties: referents at customer companies.

L.A.M. S.p.A., as holder of the processing of your personal data, according to and for the effects of UE Regulation 2016/679, below "GDPR", informs you that the aforementioned legislation provides for protection of personal data and that this processing will be shaped around the principles of fairness, lawfulness, protection of Your discretion and Your rights.

Your personal data will be processed according to the provisions of the aforementioned legislation, and of required legal obligations.

Purpose and legal basis of processing: Your data will be processed especially for the following purposes, related to the implementation of law and contract obligations.

- Management of reports during sale operations;
- Activity planning.

Processing methods. Your personal data can be processed in the following ways:

- Processing by electronic calculators;
- Manual processing by paper archives.

Every processing happens in respect of the modalities according articles 6, 32 of GDPR and through the adoption of adequate security measures.

Your data will be processed only by personal expressly authorized by the Company holder and, in particular, by the following employer categories:

- Administration office;
- Commercial office.

Communication: your data can be communicated to external subjects for a correct management of the relationship, in particular to the following categories of Recipient, including all the processing Responsibles, duly nominated:

- Consultants and freelancers, also in association;
- Forwarders, transporters, landlords, post offices, companies for logistics.

Diffusion: your personal data won't be disclosed in any way.

Data detention period: we report you that, in respect of the principles of lawfulness, limitation of purposes, and data minimization, the data detention period is:

- Established for a period of time not exceeding the achievement of the purposes for which they are collected and processed for execution and performance of the contractual purposes;
- Established for a period of time not exceeding the completion of the provided services;
- Established for a period of time not exceeding the achievement of the purposes for which they are collected and processed and in compliance with the mandatory time limits prescribed by law.

Holder: the data holder, according to Law, is L.A.M. S.p.A., 41057 Spilamberto (MO); telephone: +39 059 784392; P.Iva: 00490870367), in the person of its legal representative *pro tempore*.

You have the right to obtain the cancellation from the holder (oblivion right), the limitation, the updating, the rectification, the portability, the opposition to the processing of personal data concerning you, as well as in general you can exercise all the rights provided from articles 15, 16, 17, 18, 19, 20, 21, 22 of GDPR.

UE Regulation 2016/679: articles 15, 16, 17, 18, 19, 20, 21, 22 – Rights of the interested party

1. The interested party has the right to obtain confirmation of the existence or not of personal data concerning him, even if not yet registered, the communication of them in an intelligible form and the possibility of complaining to the Supervisory Authority.

2. The interested party has the right to obtain the indication of:

- a. The origin of personal data;
- b. The purposes and methods of processing;
- c. The logic applied in case of treatment carried out with the aid of electronic instruments;
- d. The identifying details of the holder, of the responsables and of the designated representative according to article 5, paragraph 2;
- e. The subjects or the categories of subjects to whom the personal data can be communicated or who can learn about them as representative appointed in the territory of the State, managers or agents.

The interested party has the right to obtain:

- a. Updating, rectification or, when interested, integration of data;
- b. The cancellation, transformation into anonymous form or blocking of data processed in violation of the law, including those that do not need conservation in relation to the purposes for which the data were collected or subsequently processed;
- c. The attestation that the operations referred to in points a) and b) have been brought to the attention, also with regard to their content, of those which data have been communicated or diffused, except in the case in which this fulfillment turns out to be impossible or involves the use of means clearly disproportionate to the protected right;
- d. Data portability.

The interested part has the right to oppose:

- a. For legitimate reasons, the processing of personal data concerning him, even if pertinent to the purpose of the collection;
- b. To the processing of personal data concerning him for the purpose of sending advertising or direct sales material or for the carrying out of research by market or commercial communication.